# Perceptions of the Profession of Biomedical Science

Nicky Robson
Biomedical Scientist
Department of Pathology
Ninewells Hospital
Dundee



### Introduction

"What are you studying?"

"What type of job will you do after university?"

"What is Biomedical Science?"

# Hypothesis

"The profession of Biomedical Science is underappreciated due to a lack of knowledge of the profession amongst the public"

### **Background Research**

### **Nursing based literature**

#### British Social Attitudes Survey

- Nursing profession most trusted over 12 year period (2002-2014)
- Trust for Doctors and Healthcare Managers also surveyed

#### Gallup

- Respect, admiration, and likelihood to recommend nursing as a career uniform throughout several participant groups

#### Ipsos MORI Social Research Institute

- Public perceptions of the NHS and Social Care (2002-2012)
- "Key Perceptions of the NHS" focussed on the work of doctors, nurses and healthcare support workers

# **Need for Study**

 Abundance of surveys and reports on the public's opinion of nurses;

Advocate need for continued public, academic and professional support

2. Comparison of nurses to other healthcare workers;

Include doctors, managers, healthcare support workers

Biomedical Science excluded from surveys regarding the NHS, potentially causing indirect damage to the profession, in terms of publicity and support.

## **Background Research**

#### Biomedical Science based literature (I)

- Interprofessional Education (IPE)
  - Robert Gordon University, University of Aberdeen, NHS Education for Scotland
  - Programme includes students of Medicine, Dentistry, Pharmacy, Nursing Midwifery, and Biomedical Science
  - Positive feedback from students

### **Background Research**

### Biomedical Science based literature (II)

- Wellcome Trust two-wave Survey
  - Public opinions on Biomedical Science related research and education
  - Young people (14-18 years) surveyed;
    - 82% said a career in science would be interesting and diverse
    - 4% said they 'knew a great deal' about science careers
    - 63% said they knew 'little or nothing' about science careers

# Evidence Supporting the Need for Study

Literature includes:

Public Opinions of the Biomedical Science related research & education

Public Opinions of the NHS

Public Perceptions of Healthcare Workers (nurses)

Healthcare
Worker/Student
perceptions of
Biomedical
Science

No studies focus on public perceptions of the profession of Biomedical Science in the NHS

## **Approach to Project**

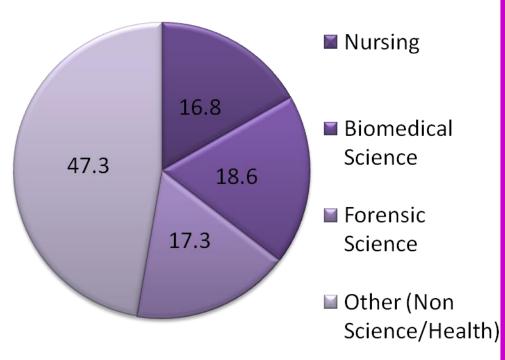
### **Questionnaire design**;

- Sample analysis roles
- •Other roles (e.g. treatment decisions)
- Proportions (staff, diagnoses)
- Awareness of the profession
- Consideration of studying Biomedical Science

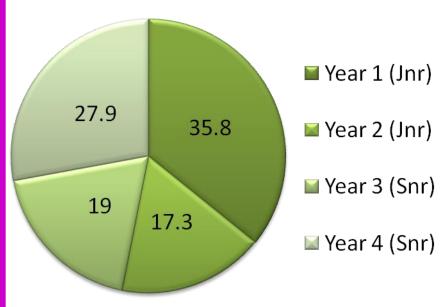
### Results

### Descriptive analysis (n=226)





## Proportion of Participants (%) - Year of Study



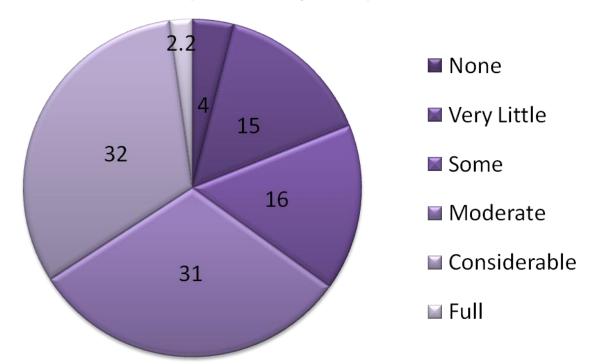
# Degrees of Level of Knowledge (all)

Sample Analysis Roles;

- Blood
- Urine & Stool
- Tissue Biopsy
- Post Mortem

(SCORE /5)

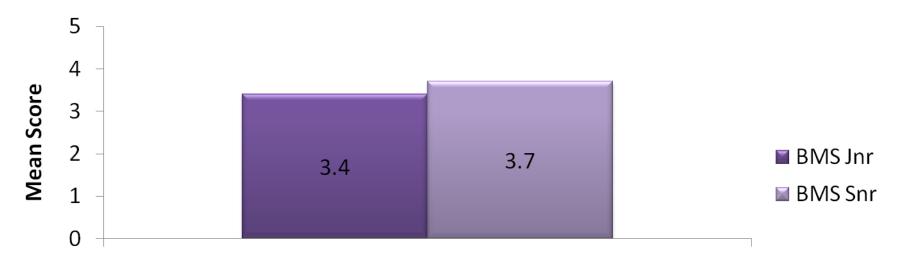
Degrees of Level of Knowledge (% Participants)



(n=226)

# Degrees of Level of Knowledge (BMS)

Mean Score of Knowledge and Understanding of the Roles of a BMS



**Participant Category** 

Mann-Whitney U test: NO SIGNIFICANT DIFFERENCE IN THE KNOWLEDGE OF THE ROLES OF A BMS BETWEEN BMS JNR AND BMS SNR PARTICIPANTS (P=0.185)

### Interpretation - Knowledge

#### <u>ALL</u>

•2.2% have 'full' knowledge (5/5)

•35% have none, very little or some knowledge (0/5, 1/5, 2/5)

### **BMS**

- Mean Score Jnr: 3.4/5
- Mean Score Snr: 3.7/5

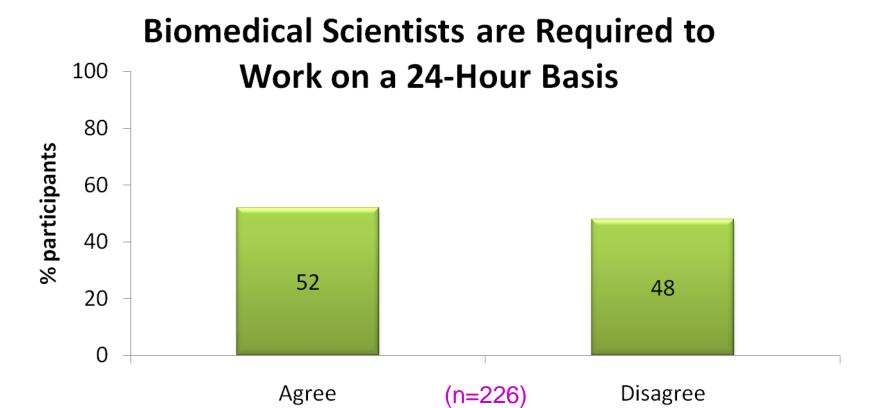
No significant improvement in knowledge throughout BMS course

#### Snr BMS completed modules;

- Professional Studies
- Haematology & Transfusion Science
- •Clinical Biochemistry & Cellular Pathology

<sup>\*</sup>Standard Route Students

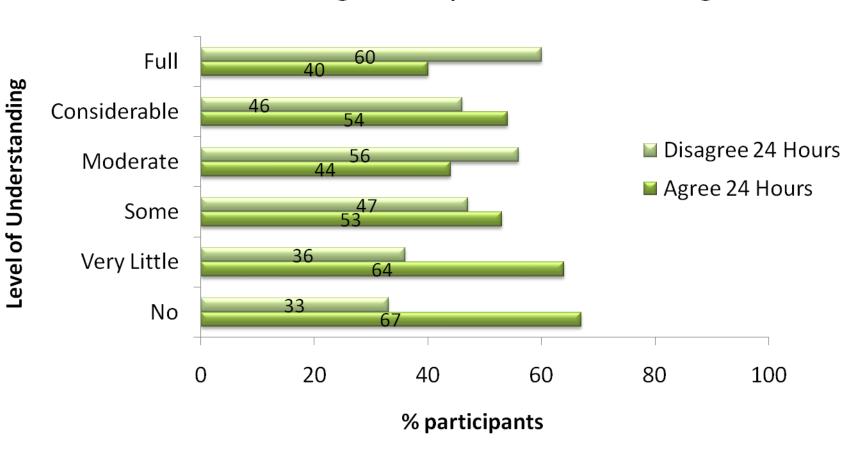
### Working Hours (all)



T-Test: NO SIGNIFICANT DIFFERENCE BETWEEN % OF THOSE WHO AGREED BMS ARE REQUIRED ON 24-HOUR BASIS AND THOSE WHO DISAGREED (P=0.589)

### **Working Hours**

#### **Level of Understanding & Perception of BMS Working Hours**



# Interpretation - Working Hours

60% with "full" knowledge of BMS roles DISAGREED that a BMS is required on a 24 hour basis

67% with "no" knowledge of BMS roles AGREED that a BMS is required on a 24 hour basis (n=9)

44% Moderate & 54% Considerable AGREED (n=71 & 72)

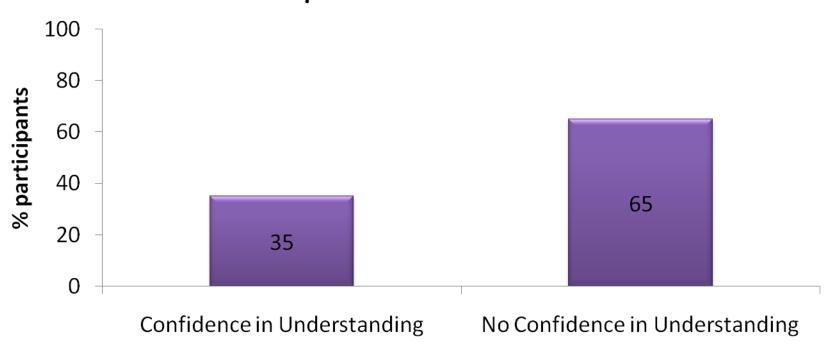
# Interpretation - Working Hours

T-Test: NO significant difference between those who agreed and disagreed that a BMS is required on a 24-hour basis amongst respondents with a "considerable" (4/5) understanding of BMS roles (P=0.576)

- Lack of consideration of question?
- Highlights under appreciation for the importance of the work carried out by a BMS

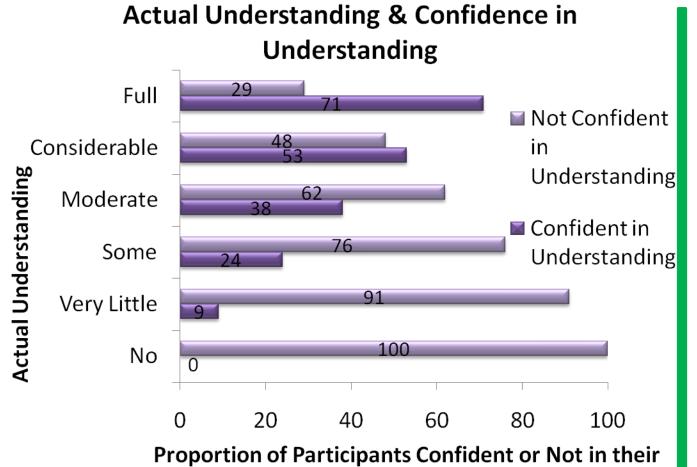
# Confidence in Understanding of the Roles of a BMS (all)

I believe I have a Good Understanding of the Roles and Responsibilities of a BMS



(n=226)

# Confidence in Understanding of the Roles of a BMS



**Understanding (%)** 

•24% with "some"
(2/5) knowledge
believe they have a
good
understanding

•48% with
"considerable"
(4/5) knowledge do
not believe they
have a good
understanding

# Interpretation - Confidence in Understanding of Roles of a BMS

Understanding/Respect for other professions partly due to frontline nature of work

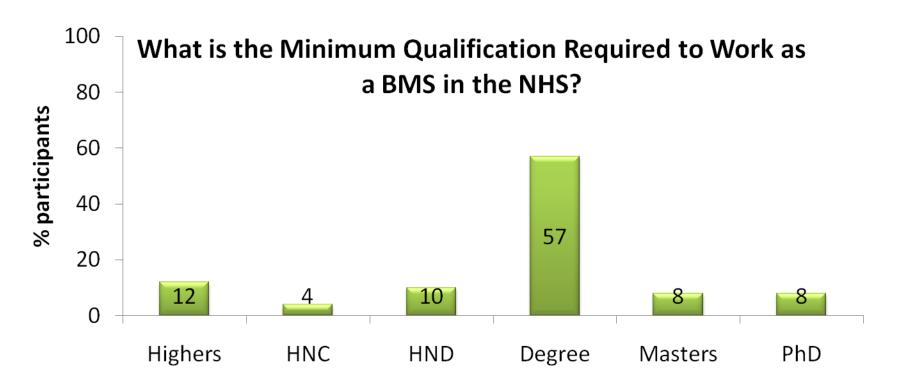
BMS – "behind the scenes" nature of work

# Misconception potentially detrimental to BMS profession;

- Public support
- Consideration of career

Nursing Economics 2010: profession held in high regard likely to be recommended as a career

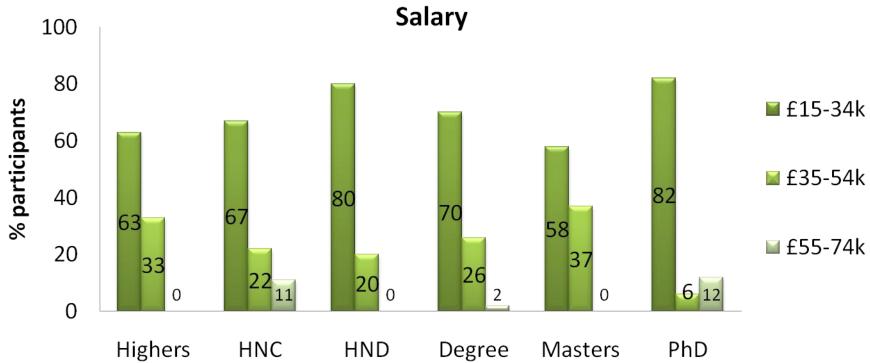
### Qualifications Required to Practise as a BMS



26% believe a qualification below degree level is required to work as a BMS in the NHS

### Salary & Qualifications

### Perceptions of Minimum Qualifications & BMS Starting



-Highers + £35-54k pa = 33.3%

-Degree + £35-54k pa = 26%

-PhD + £15-34k pa = 82.4%

# Interpretation - Salary & Qualifications

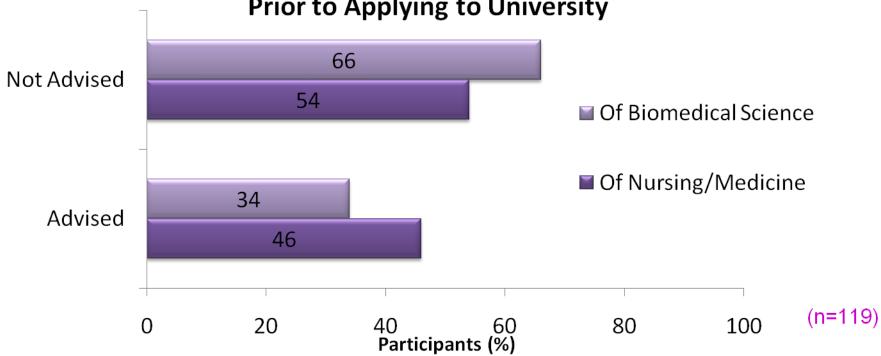
Question misinterpreted?

Would university students truly believe a starting salary of £35-54k would be offered to an individual educated to Higher level? (33%)

# Advice & Information on Study/Degree Opportunities (Science/Health Students)

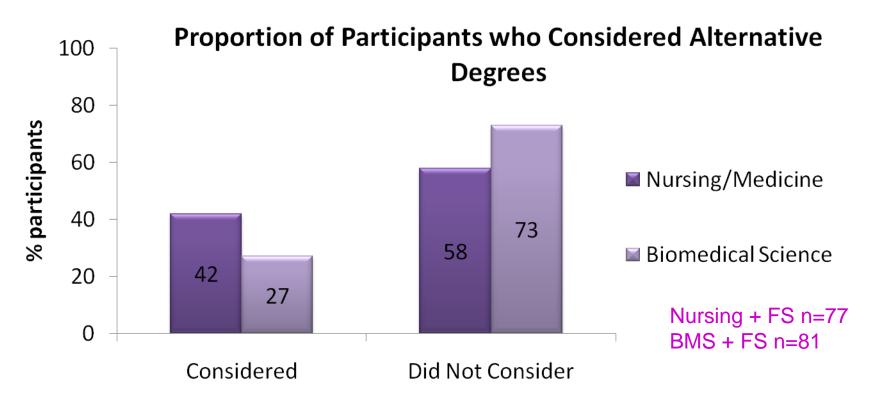
Proportion of Participants Advised of Degree Opportunities

Prior to Applying to University



T-Test: STATISTICALLY SIGNIFICANT DIFFERENCE BETWEEN THE PROPORTION OF STUDENTS ADVISED AND NOT ADVISED OF BIOMEDICAL SCIENCE (P=0.000)

# Consideration of Applying to Alternative Science/Health Degrees (Science/Health Students)



Z-Test: STATISTICALLY SIGNIFICANTLY LOWER PROPORTION OF PARTICIPANTS CONSIDERED APPLYING FOR BIOMEDICAL SCIENCE THAN NURSING/MEDICINE(P=0.026)

# Interpretation – Advised of/Considered Alternative Degrees

Low proportions of students who considered applying for Biomedical Science (27%) are consistent with the low proportions who were advised of Biomedical Science degree (34%)

#### Not adequately advised?

Wellcome Trust Monitor 2013 identified strong association between young people's understanding of science and their parents' level of interest

(Wellcome Trust 2013)

Current staff figures:

- Nurses (general, acute, elderly)
- -195,370
- •Managers 37,078
- Healthcare Scientists (inc.

BMS) - 27,368

(NHS Workforce 2015)

### **Limitations to Study**

# Data based on responses from university students only

 Likelihood of general public having more knowledge of BMS than students of relative subjects is low

### Participant Group numbers low

-BMS Snr: n=24, BMS Jnr: n=18

# Recommendations for Future Work

## Expand questionnaire beyond university

- Include some questions in survey such as Ipsos MORI Research Institute
- •Include diagnostic/NHS Biomedical Science in Wellcome Trust Monitor
  - Honours student to continue project

# Clarify reasons for not considering BMS as a degree

- Not possible due to time constraints
- Would allow identification of work required to promote BMS

#### Design Questionnaire for Careers Advisors

 Identify level of knowledge & understanding

### **Concluding Remarks**

- Disappointing degree of knowledge, understanding and appreciation of the profession of Biomedical Science
  - Disappointing level of study/career information available
    - Profession of Biomedical Science omitted from all related surveys

### **Concluding Remarks**

Project has created a platform for future research

### References

Buerhaus, P. I. 2010. It's Time to Stop the Regulation of Hospital Nurse Staffing Dead in its Tracks. *Nursing Economics*. 28(2): pp. 110-113

Charles, A. 2015. Do the public still trust doctors and nurses? The King's Fund. [online]. Available from: http://www.kingsfund.org.uk/blog/2015/12/public-trust-doctors-nurses [Accessed 05 February 20156

Ipsos MORI Social Research Institute. 2012. Public perceptions of the NHS and social care. [online]. Available from: <a href="https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/216836/Public-Perceptions-of-the-NHS-Tracking-Survey-December-2011-Report-v1-FINAL-080612-PUBLIC.pdf">https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/216836/Public-Perceptions-of-the-NHS-Tracking-Survey-December-2011-Report-v1-FINAL-080612-PUBLIC.pdf</a> [Accessed 05 February 2016]

Robertson, J. & Joseph, S. 2012. Interprofessional education for biomedical students: the Aberdeen experience. The Biomedical Scientist. pp.492-496

Wellcome Trust. 2013. Wellcome Trust Monitor. [online]. Available from: <a href="http://www.wellcome.as.uk/About-us/Publications/Reports/Public-engagement/WTX058859.htm">http://www.wellcome.as.uk/About-us/Public-engagement/WTX058859.htm</a> [Accessed 11 February 2016]

Workforce and Facilities. 2015. NHS Workforce: Summary of staff in the NHS: results from September 2014 Census. [online]. Available from: <a href="http://www.hscic.gov.uk/catalogue/PUB16933/nhs-staf-2004-2014-over-rep.pdf">http://www.hscic.gov.uk/catalogue/PUB16933/nhs-staf-2004-2014-over-rep.pdf</a> [Accessed 01 February 2016]

### **Any Questions?**

#### **Contact Details:**

Nicky Robson
Biomedical Scientist
Department of Pathology
Level 6
Ninewells Hospital
Dundee, DD1 9SY

n.robson1@nhs.net

#### **Further Information:**

Full paper available in the October 2016 issue of The Biomedical Scientist (IBMS)